



new

LEADERSHIP SUMMIT 2016

*All in to Win!*

# The Secret to Growing your Leadership

*Please sit next to someone you  
don't know!*



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# The Secret to Growing your Leadership

*Mary Walter Leadership*



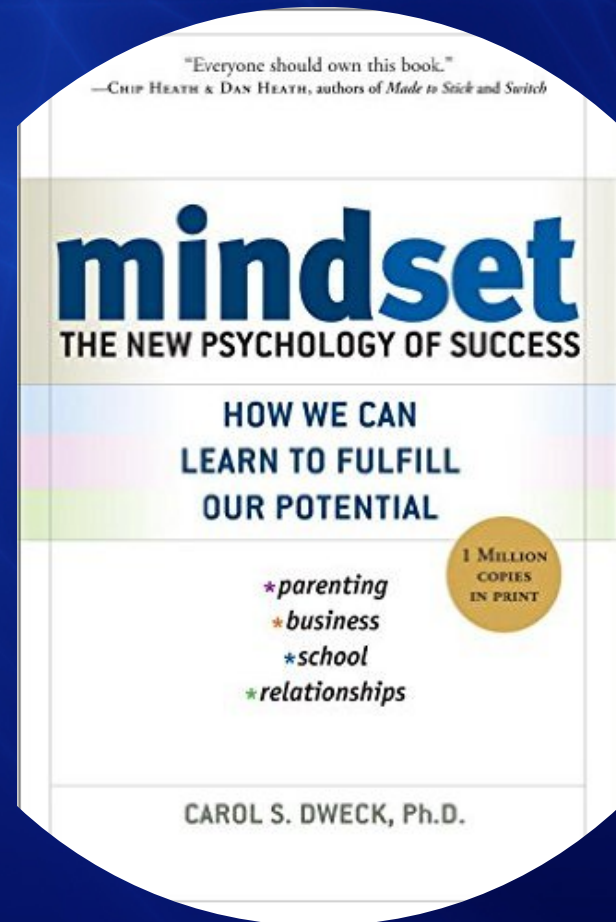
Do you have a  
growth Mindset?

Mastery  
Orientation

Mistakes = Growth

Evaluating your  
team

Love a challenge!





# Evolution!





# The Secrets to Growing Your Leadership

Know Yourself

Focus

Develop New Skills and Habits

Get Credit



# New Leadership Competencies

- Develops and empowers individuals
- Develops and empowers groups and teams
- Strategic planning
- Communication
- Inspiring commitment
- Leading change
- Political skill
- Results orientation

## CAREER DERAILERS

- Problems with relationships
- Does not effectively take risks
- Fails to manage career
- Difficulty changing or adapting
- Narrow functional orientation



# Know Yourself

Develops and Empowers Individuals

Develops and Empowers Groups and Teams

Strategic Planning

Communication

Inspiring Commitment

Leading Change

Political Skill

Results Orientation



## Identify Career Derailers

Problems with relationships

Does not effectively take risks

Fails to manage career

Difficulty changing or adapting

Narrow functional orientation





Why?

*Identify Root Cause*



# Focus!





Action! Let's Plan

Skill Building  
Habit Building  
Feedback



## Bulletproof your plan

- Who's your partner?
- The power of daily habit
- Rewards?
- What's worked for you?



# Get Credit





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Questions?

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